

Name, Age and Committee Memberships	Director Since	Principal Occupation and Other Information
Larissa L. Herda (50)	July 1998	<p>Chairman of the Company since June 2001. President and Chief Executive Officer of the Company since June 1998.</p> <p>Senior Vice President Sales of the Company from March 1997 to June 1998.</p>
Gregory J. Attorri (50) Chairman of Nominating and Governance Committee; member of Audit Committee	April 2006	<p>Formerly President and Chief Operating Officer of Waller Capital Corporation, a media, communications and digital information focused investment bank, from July 2006 to March 2009.</p> <p>Senior Managing Director and Managing Partner of Waller Capital Corporation, from February 2006 to July 2006.</p> <p>Managing Director in media and communications investment banking for Wachovia Securities LLC from 2002 to February 2006.</p>
Spencer B. Hays (64) Member of Nominating and Governance Committee	April 2007; also October 1999 to September 2006	Retired. Formerly Senior Vice President and Deputy General Counsel of Time Warner Inc., from January 2001 to March 2006. Prior to that time, Vice President and Deputy General Counsel of Time Warner Inc., since its formation in 1990.
Kevin W. Mooney (51) Chairman of Audit Committee; member of Compensation Committee	August 2005	<p>Chief Commercial Officer of Blackbaud, Inc., a leading provider of software and professional services to the not-for-profit market, since July 2008.</p> <p>Chief Commercial Officer of Travelport GDS, a privately held provider of IT infrastructure and distribution services to the travel industry, from August 2007 to July 2008.</p> <p>Chief Financial Officer of Worldspan, L.P., a privately held transaction processing firm, from March 2005 to July 2007.</p> <p>Communications consultant from August 2003 to March 2005.</p> <p>Chief Executive Officer, Chief Operating Officer, Chief Financial Officer and Controller of Cincinnati Bell Inc. from April 1996 to July 2003.</p>
Kirby G. Pickle (52) Member of Compensation Committee	January 2007	<p>Chief Executive Officer of Dental Holding Corporation, a privately held international network of full service dental laboratories that provides oral restoration products to dentists, since February 2008.</p> <p>Managing Partner, Bridge Creek Partners, LLP, a privately held consulting firm, from July 2006 to January 2008.</p> <p>Chairman of KMC Telecom Holdings, a provider of telecommunications infrastructure and services, from June 2005 to July 2006.</p> <p>Vice Chairman of KMC Telecom Holdings from January 2005 to June 2005.</p> <p>Chief Executive Officer of DSL.net, Inc., a broadband and VOIP service provider, from January 2004 to January 2005.</p> <p>Chief Executive Officer of Velocita Corp., a telecommunications construction company, from October 2000 to January 2004.</p>
Roscoe C. Young, II (58) Chairman of Compensation Committee; member of Audit Committee	May 2005	<p>Managing Director, Laurelwood Partners, a telecommunications consulting and restructuring company, since January 2007.</p> <p>Chief Executive Officer and Chief Operating Officer of KMC Telecom Holdings, a provider of telecommunications infrastructure and services, from June 2001 to December 2006.</p>